



CPC Salary Survey

REGIONAL Interim Report No. 1, February 1988

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Colorado School of Mines
Colorado State University
University of Colorado
University of Denver
Kansas State University
Montana State University
University of Montana
University of Nebraska-Lincoln
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines
Utah State University
University of Utah

The 186 placement offices at the 153 colleges and universities that participate in the *Salary Survey* are divided into seven geographic regions. The placement offices listed comprise the Rocky Mountain region.

The data are based on salary offers made to students graduating between September 1, 1987 and August 31, 1988. Tables on pages 2 through 5 list data on both regional and national levels for the interim period (January 1 through February 1) and cumulatively (September 1 through February 1). The block tables contain data for the interim period only.

SCOPE AND NATURE OF THE SURVEY

The scope, nature, and coverage of the *CPC Salary Survey* are particularly important to the interpretation and proper use of the statistics.

Offers are reported from employing organizations in business, industry, government, and non-profit and educational organizations. The offers are base starting salary offers and do not include fringe benefits or overtime. The data cover a broad range of functional positions, except teaching. Confidentiality is maintained for the individual, the college, and the employer.

The *Survey* reports offers, not acceptances, with no limit on the number of offers per student. Therefore, offers in the study cannot be equated with actual hires, and when the economic climate changes substantially, the ratio of offers to hires usually changes also, making comparison with other years no longer valid. In those categories where offers are relatively few, the data should be regarded only as an indication.

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

INTERIM PERIOD 1/1/88 THROUGH 2/1/88

	NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
	Regional	National	Regional	National	90th	50th	10th
BUSINESS							
Accounting	8	497	\$1729	\$1968	*	*	*
Banking & Finance	4	64	1508	1847	*	*	*
Business Administration	7	79	1651	1755	*	*	*
Human Resources (incl. Labor/Industrial Relations)	+	1	+	1916			
Institutional Management	8	8	1611	1611	*	*	*
Management Information Systems	+	26	+	2076			
Marketing & Distribution	6	99	1646	1799	*	*	*
HUMANITIES & SOCIAL SCIENCES							
Economics ²	+	13	+	1749			
Letters (incl. English, Lit., etc.)	+	4	+	1677			
Humanities - All Others	7	13	1651	1673	*	*	*
Criminal Justice	+	3	+	1611			
History	+	1	+	1375			
Psychology	2	9	1417	1380	*	*	*
Social Sciences - All Others	+	17	+	1784			
COMMUNICATIONS							
Advertising	+	2	+	1025			
Communications	3	12	1328	1538	*	*	*
Journalism	+	4	+	1383			
Technical Writing	+	3	+	2569			
ENGINEERING							
Aerospace & Aeronautical	+	5	+	2302			
Agricultural	+	1	+	2330			
Biomedical & Bioengineering	+	+	+	+			
Chemical	20	77	2622	2562	2710	2650	2510

Continued

CUMULATIVE PERIOD 9/1/87 THROUGH 2/1/88

	NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
	Regional	National	Regional	National	90th	50th	10th
	137	1886	\$1877	\$1952	\$2250	\$1875	\$1516
	34	343	1682	1834	2075	1600	1400
	68	406	1544	1694	1766	1500	1250
	7	31	1472	1622	*	*	*
	14	56	1499	1591	*	*	*
	24	131	2053	2049	2550	2092	1541
	46	483	1680	1743	2000	1666	1166
	11	83	1631	1733	*	*	*
	2	25	1458	1521	*	*	*
	14	65	1659	1530	*	*	*
	+	22	+	1691			
	2	5	1937	1850	*	*	*
	3	51	1333	1476	*	*	*
	5	76	1335	1642	*	*	*
	+	22	+	1501			
	7	71	1295	1565	*	*	*
	1	42	800	1507	*	*	*
	+	4	+	2510			
	+	98	+	2324			
	1	10	1791	2285	*	*	*
	+	2	+	2463			
	38	215	2578	2533	2750	2650	2208

¹ Percentiles are computed on regional data

² Includes economics programs with both business and social science orientation

* Not computed for fewer than 20 offers

+ No offers reported

! The 90th and 50th percentiles are close in value because of a clustering of offers

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

INTERIM PERIOD 1/1/88 THROUGH 2/1/88

NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
Regional	National	Regional	National	90th	50th	10th

ENGINEERING *Continued*

Civil (incl. Construction, Sanitary, & Transportation Engrg.)	+	26	+	\$2141			
Electrical (incl. Computer Engrg.)	12	179	\$2379	2456	*	*	*
Geological	+	+	+	+			
Industrial	+	60	+	2380			
Mechanical	6	114	2389	2437	*	*	*
Metallurgical (incl. Metallurgy & Ceramic Engrg.)	4	8	2456	2591	*	*	*
Mining & Mineral	+	+	+	+			
Nuclear (incl. Engrg. Physics)	+	5	+	2210			
Petroleum	2	5	2850	2816	*	*	*
Engineering Technology	1	3	2292	1875	*	*	*

SCIENCES

Agricultural Sciences	+	5	+	1489			
Architectural & Environmental Design	+	+	+	+			
Biological	+	2	+	1524			
Chemistry	+	12	+	2094			
Computer Science	2	82	2208	2262	*	*	*
Mathematics	+	5	+	1896			
Allied Health Professions	+	1	+	1500			
Nursing	+	7	+	1714			
Pharmacy	+	2	+	3273			
Physics	+	+	+	+			
Other Physical & Earth Sciences	+	+	+	+			
Renewable Natural Resources	+	+	+	+			

Totals 92 1454

CUMULATIVE PERIOD 9/1/87 THROUGH 2/1/88

NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
Regional	National	Regional	National	90th	50th	10th

26	203	\$2028	2054	\$2586	\$2063	\$1650
122	1000	2288	2429	2591	2350	1940
2	6	2000	2204	*	*	*
3	187	2408	2356	*	*	*
64	584	2382	2431	2600	2427	2057
9	29	2397	2444	*	*	*
+	+	+	+			
+	6	+	2296			
6	29	2694	2792	*	*	*
7	46	1995	2236	*	*	*
15	47	1703	1737	*	*	*
+	+	+	+			
+	14	+	1762			
+	19	+	2022			
24	390	2205	2204	2550	2348	1425
6	65	2051	2170	*	*	*
4	47	1498	2033	*	*	*
4	63	1833	1976	*	*	*
+	7	+	2859			
1	6	2333	2247	*	*	*
+	3	+	1660			
+	2	+	1583			

707 6880

¹ Percentiles are computed on regional data.

² Includes economics programs with both business and social science orientation.

* Not computed for fewer than 20 offers.

+ No offers reported.

† The 90th and 50th percentiles are close in value because of a clustering of offers.

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

INTERIM PERIOD 1/1/88 THROUGH 2/1/88**BY OCCUPATIONAL TITLE FOR
ALL TYPES OF EMPLOYERS****ADMIN. & MGMT. OCCUPATIONS**

	NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
	Regional	National	Regional	National	90th	50th	10th
Accountants & Auditors	7	502	\$1744	\$1967	*	*	*
Banking Occupations	+	19	+	1712			
Business Administration	8	33	1611	1674	*	*	*
Consultants	+	48	+	2310			
Financial Analysts	1	16	1666	2038	*	*	*
Human Resources	2	5	1513	1562	*	*	*
Management Trainee	13	100	1564	1718	*	*	*

COMPUTER & MATHEMATICAL

Computer Programmers	2	43	2208	2145	*	*	*
Computer Scientists (incl. Systems Analysts)	1	56	1925	2245	*	*	*
Mathematician/Statisticians	+	2	+	1403			

MARKETING & SALES

Advertising/Marketing	7	44	1708	1966	*	*	*
Retail/Wholesale Sales	3	60	1438	1741	*	*	*
Technical Sales	+	17	+	2073			

ALL OTHER OCCUPATIONS

Agriculture & Natural Resource Occupations	+	4	+	1436			
Communications Occupations	+	6	+	1988			
Engineers (Engrg. Degree Required)	45	430	2514	2444	\$2710	\$2575	\$2292
Health-Related Occupations	+	7	+	2013			
Insurance Occupations	1	17	1200	1718	*	*	*
Law Enforcement Occupations	+	+	+	+			
Nurses	+	7	+	1714			
Production Occupations	+	8	+	2254			
Real Estate Occupations	+	1	+	1750			
Researchers—Nonscientific	1	2	1458	1879	*	*	*
Researchers—Scientific	+	8	+	1968			
Social Workers & Recreational Workers	+	8	+	1648			
Transportation & Distribution Occupations	1	11	1525	2121	*	*	*

Totals

92

1454

CUMULATIVE PERIOD 9/1/87 THROUGH 2/1/88

	NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
	Regional	National	Regional	National	90th	50th	10th
	138	1915	\$1875	\$1951	\$2250	\$1875	\$1500
	5	109	1478	1706	*	*	*
	39	175	1548	1612	2000	1500	1040
	2	124	1854	2216	*	*	*
	14	118	1839	1928	*	*	*
	8	66	1506	1600	*	*	*
	96	532	1540	1623	1766	1508	1333
	40	269	2147	2169	2550	2291	1541
	20	237	2192	2207	2459	2274	1875
	3	32	1858	2209	*	*	*
	25	210	1707	1823	2042	1750	1166
	16	258	1712	1753	*	*	*
	5	76	1658	1971	*	*	*
	16	43	1694	1737	*	*	*
	+	51	+	1638			
	257	2270	2353	2403	2686	2400	1850
	5	82	1529	2009	*	*	*
	3	90	1449	1754	*	*	*
	+	16	+	1814			
	4	56	1833	1994	*	*	*
	7	63	1706	2007	*	*	*
	1	8	2333	1839	*	*	*
	2	4	1396	1773	*	*	*
	+	12	+	2021			
	+	37	+	1457			
	1	27	1525	1847	*	*	*
	707	6880					

¹ Percentiles are computed on regional data.

* Not computed for fewer than 20 offers.

+ No offers reported.

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Master's Degree Candidates

Inexperienced

(One Year Or Less Of Full-Time, Non-Military Employment)

INTERIM PERIOD 1/1/88 THROUGH 2/1/88

GRADUATE PROGRAM	NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
	Regional	National	Regional	National	90th	50th	10th
BUSINESS							
Accounting	3	19	\$1988	\$2137	*	*	*
MBA—Nontechnical Undergraduate	4	26	2068	2356	*	*	*
MBA—Technical Undergraduate	1	8	4166	3865	*	*	*
MS—Business	2	5	2042	2177	*	*	*
Administration (Public, Hospital, etc.)	+	3	+	2612			
Banking & Finance	+	2	+	3386			
Industrial Mgmt. (incl. Industrial Admin.)	+	+	+	+			
Labor/Industrial Relations	+	1	+	2150			
Management Information Systems	+	1	+	1900			
HUMANITIES & SOCIAL SCIENCES							
Humanities	+	2	+	1625			
Social Sciences	+	14	+	1831			
ENGINEERING							
Aerospace & Aeronautical	+	3	+	2640			
Bioengineering & Biomedical	+	+	+	+			
Chemical	+	5	+	2770			
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	1	1	2416	2416	*	*	*
Electrical (incl. Computer Engrg.)	2	30	3025	2914	*	*	*
Geological	1	2	2000	1963	*	*	*
Industrial	+	4	+	2944			
Mechanical	+	19	+	2871			
Metallurgical (incl. Metallurgy & Ceramic Engrg.)	1	4	2500	2750	*	*	*
Nuclear	+	+	+	+			

Continued

CUMULATIVE PERIOD 9/1/87 THROUGH 2/1/88

GRADUATE PROGRAM	NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
	Regional	National	Regional	National	90th	50th	10th
BUSINESS							
Accounting	21	115	\$2151	\$2257	\$2667	\$2000	\$1880
MBA—Nontechnical Undergraduate	14	145	2075	2455	*	*	*
MBA—Technical Undergraduate	3	35	2777	2833	*	*	*
MS—Business	6	24	2250	2400	*	*	*
Administration (Public, Hospital, etc.)	+	5	+	2293			
Banking & Finance	+	12	+	2680			
Industrial Mgmt. (incl. Industrial Admin.)	+	1	+	2333			
Labor/Industrial Relations	+	4	+	2226			
Management Information Systems	2	11	2167	2247	*	*	*
HUMANITIES & SOCIAL SCIENCES							
Humanities	+	15	+	1536			
Social Sciences	+	62	+	1931			
ENGINEERING							
Aerospace & Aeronautical	+	20	+	2871			
Bioengineering & Biomedical	+	+	+	+			
Chemical	7	19	2803	2755	*	*	*
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	2	14	2408	2507	*	*	*
Electrical (incl. Computer Engrg.)	12	124	2897	2879	*	*	*
Geological	2	9	2513	2415	*	*	*
Industrial	1	26	2500	2687	*	*	*
Mechanical	2	48	2833	2740	*	*	*
Metallurgical (incl. Metallurgy & Ceramic Engrg.)	3	12	2767	2773	*	*	*
Nuclear	+	2	+	2729			

¹ Percentiles are computed on regional data.

+ No offers reported.

* Not computed for fewer than 20 offers.

† The 50th and 10th percentiles are close in value because of a clustering of offers.

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Master's Degree Candidates

Inexperienced

(One Year Or Less Of Full Time Non Military Employment)

INTERIM PERIOD 1/1/88 THROUGH 2/1/88

GRADUATE PROGRAM	NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
	Regional	National	Regional	National	90th	50th	10th
<i>Continued</i>							
SCIENCES							
Biological	+	3	+	\$1625			
Chemistry	+	3	+	2383			
Computer Science	2	16	\$2925	2883	*	*	*
Geology & Related Geological Sciences	+	1	+	1750			
Mathematics	+	3	+	1954			
Physics	+	1	+	2311			
Totals	17	176					

CUMULATIVE PERIOD 9/1/87 THROUGH 2/1/88

NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ¹		
Regional	National	Regional	National	90th	50th	10th
1	5	\$1666	\$1609	*	*	*
+	6	+	2468			
4	46	2906	2767	*	*	*
+	3	+	2483			
+	5	+	2215			
+	2	+	2724			
80	770					

¹ Percentiles are computed on regional data

+ No offers reported

* Not computed for fewer than 20 offers

† The 50th and 10th percentiles are close in value because of a clustering of offers

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Master's Degree Candidates—Experienced¹

GRADUATE PROGRAM	INTERIM PERIOD 1/1/88 THROUGH 2/1/88							CUMULATIVE PERIOD 9/1/87 THROUGH 2/1/88						
	NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ²			NUMBER OF OFFERS		AVERAGE \$ OFFERS		PERCENTILES ²		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
Over 1 to 2 years														
MBA - Nontech Undergraduate	1	7	\$2666	\$3100	*	*	*	5	51	\$2475	\$2855	*	*	*
MBA - Tech Undergraduate	+	3	+	3856				+	10	+	3043			
Over 2 to 4 years														
MBA - Nontech Undergraduate	3	13	2402	2891	*	*	*	3	42	2402	3151	*	*	*
MBA - Tech Undergraduate	+	8	+	3937				+	15	+	3815			
Over 4 years														
MBA - Nontech Undergraduate	7	16	2077	2684	*	*	*	8	57	2151	3537	*	*	*
MBA - Tech Undergraduate	+	11	+	4573				+	20	+	4319			
Totals	11	58						16	195					

DOCTORAL DEGREE CANDIDATES

ENGINEERING								
	Regional	National	Regional	National	Regional	National	Regional	National
Aerospace	+	+	+	+	+	2	+	\$4418
Chemical	+	9	+	\$3601	+	15	+	3617
Civil (incl. Construction, Sanitary & Transportation Engrg.)	+	+	+	+	+	4	+	2982
Electrical (incl. Computer Engrg.)	+	5	+	3919	1	27	\$4000	3910
Mechanical	+	2	+	3667	+	19	+	3721
Metallurgical (incl. Metallurgy, Materials Engrg./Science & Ceramics)	+	6	+	3770	2	16	3583	3693
SCIENCES								
Biological	+	+	+	+	+	3	+	1944
Chemistry	+	8	+	2898	+	23	+	2808
Computer Science	+	+	+	+	+	3	+	3680
Mathematics	+	1	+	3292	+	2	+	3126
Physics	+	2	+	2173	+	6	+	2803
Polymer	+	+	+	+	+	2	+	3855
Totals	+	33			3	122		

¹ Years of previous full-time, nonmilitary employment

² Percentiles are computed on regional data

+ No offers reported

* Not computed for fewer than 20 offers

FEBRUARY 1988 RMCPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 01/01/88 THROUGH 02/01/88

PART 1 - PAGE 1

CURRICULUM	PUBL	ACCN'NG	ADVERTISING	BANKING	INSTIT	COMPT/ DATA P	CONSULT SVCS	FINANCE
ACCOUNTING	/	1875 4	/	/	/	/	/	/
BANKING & FINANCE	/		/	/	/	/	/	/
BUSINESS ADMINISTRATION &	/		/	/	/	1925 1	/	/
HUMAN RSRCs (incl LABOR R	/		/	/	/	/	/	/
INSTITUTIONAL MGMT.	/		/	/	/	/	/	/
MANAGEMENT INFO SYSTEMS	/		/	/	/	/	/	/
MARKETING & DISTRIBUTION	/		/ 1333 1	/	/	/	/	/
ECONOMICS	/		/	/	/	/	/	/
LETTERS (incl English, Li	/		/	/	/	/	/	/

FEBRUARY 1988 RMCPA INTERIM REPORT
 AVERAGE MONTHLY SALARY OFFERS
 BY CURRICULUM & EMPLOYER

FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT
 INTERIM PERIOD 01/01/88 THROUGH 02/01/88

PART 1 - PAGE 2

CURRICULUM	PUBL ACCTNG	ADVERTISING	BANKING INSTIT	COMPTR/DATA P	CONSULT SVCS	FINANCE
HUMANITIES - All Other	//	//	//	//	//	//
CRIMINAL JUSTICE	//	//	//	//	//	//
HISTORY	//	//	//	//	//	//
PSYCHOLOGY	//	//	//	//	//	//
SOCIAL SCIENCES-All Other	//	//	//	//	//	//
ADVERTISING	//	//	//	//	//	//
COMMUNICATIONS	//	//	//	//	//	//
JOURNALISM	//	//	//	//	//	//

FEBRUARY 1988 RMCPA INTERIM REPORT
 AVERAGE MONTHLY SALARY OFFERS
 BY CURRICULUM & EMPLOYER

FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT
 INTERIM PERIOD 01/01/88 THROUGH 02/01/88

PART 1 - PAGE 3

CURRICULUM	PUBL	ACCTNG	ADVERTISING	BANKING	INSTIT	COMPTR/DATA P	CONSULT SVCS	FINANCE
TECHNICAL WRITING	/	/	/	/	/	/	/	/
	/	/	/	/	/	/	/	/
AEROSPACE & AERONAUTICAL	/	/	/	/	/	/	/	/
	/	/	/	/	/	/	/	/
AGRICULTURAL	/	/	/	/	/	/	/	/
	/	/	/	/	/	/	/	/
BIOENGINEERING & BIOMEDIC	/	/	/	/	/	/	/	/
	/	/	/	/	/	/	/	/
CHEMICAL	/	/	/	/	/	/	/	/
	/	/	/	/	/	/	/	/
CIVIL	/	/	/	/	/	/	/	/
	/	/	/	/	/	/	/	/
ELECTRICAL (INCL COMP ENG)	/	/	/	/	/	/	/	/
	/	/	/	/	/	/	/	/
GEOLOGICAL	/	/	/	/	/	/	/	/
	/	/	/	/	/	/	/	/
INDUSTRIAL	/	/	/	/	/	/	/	/
	/	/	/	/	/	/	/	/

FEBRUARY 1988 RMCPA INTERIM REPORT
 AVERAGE MONTHLY SALARY OFFERS
 BY CURRICULUM & EMPLOYER

FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT
 INTERIM PERIOD 01/01/88 THROUGH 02/01/88

PART 1 - PAGE 4

CURRICULUM	PUBL ACCNTNG	ADVERTISING	BANKING INSTT	COMPTR/DATA P	CONSULT SVCS	FINANCE
MECHANICAL	//	//	//	//	//	//
METALLURGICAL	//	//	//	//	//	//
MINING & MINERAL	//	//	//	//	//	//
NUCLEAR	//	//	//	//	//	//
PETROLEUM	//	//	//	//	//	//
ENGINEERING TECHNOLOGY	//	//	//	//	//	//
AGRICULTURAL	//	//	//	//	//	//
ARCHITECTURAL & ENVIRONME	//	//	//	//	//	//
BIOLOGICAL	//	//	//	//	//	//
CHEMISTRY	//	//	//	//	//	//

FEBRUARY 1988 RMCPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 01/01/88 THROUGH 02/01/88

PART 1 - PAGE 5

CURRICULUM	PUBL ACCTNG	ADVERTISING	BANKING INSTT	COMPTR/DATA P	CONSULT SVCS	FINANCE
COMPUTER SCIENCE	/	/	/	/	/	/
MATHEMATICS	/	/	/	/	/	/
ALLIED HEALTH PROFESSIONS	/	/	/	/	/	/
NURSING	/	/	/	/	/	/
PHARMACY	/	/	/	/	/	/
PHYSICS	/	/	/	/	/	/
OTHER PHYSICAL & EARTH SC	/	/	/	/	/	/
RENEWABLE NATURAL RSRCS	/	/	/	/	/	/

FEBRUARY 1988 RMCPA INTERIM REPORT
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT
INTERIM PERIOD 01/01/88 THROUGH 02/01/88

PART 2 - PAGE 1

CURRICULUM	HOTELS/MOTELS	INSURANCE	MERCHANDISING	PUBLISHING	RESEARCH & DEV	RESTAURANTS
ACCOUNTING	/	/	/ 1625 1	/	/	/
BANKING & FINANCE	/	/ 1433 2	/	/	/	/
BUSINESS ADMINISTRATION &	/ 1170 1	/	/ 1416 1	/	/	/
HUMAN RSRCS (incl LABOR R	/	/	/	/	/	/
INSTITUTIONAL MGMT.	/ 1667 3	/	/	/	/ 1598 4	/
MANAGEMENT INFO SYSTEMS	/	/	/	/	/	/
MARKETING & DISTRIBUTION	/	/ 1875 1	/ 1813 2	/	/ 1458 1	/
ECONOMICS	/	/	/	/	/	/
LETTERS (incl English, Li	/	/	/	/	/	/

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CURRICULUM	HOTELS/MOTELS	INSURANCE	MERCHANDISING	PUBLISHING	RESEARCH & DEV	RESTAURANTS
HUMANITIES - All Other	// //	// //	// 1588 2 //	// //	// //	// //
CRIMINAL JUSTICE	// //	// //	// //	// //	// //	// //
HISTORY	// //	// //	// //	// //	// //	// //
PSYCHOLOGY	// //	// //	// //	// //	// //	// //
SOCIAL SCIENCES-All Other	// //	// //	// //	// //	// //	// //
ADVERTISING	// //	// //	// //	// //	// //	// //
COMMUNICATIONS	// //	// //	// //	// //	// //	// //
JOURNALISM	// //	// //	// //	// //	// //	// //

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CURRICULUM	HOTELS/MOTELS	INSURANCE	MERCHANDISING	PUBLISHING	RESEARCH & DEV	RESTAURANTS
TECHNICAL WRITING	// //	// //	// //	// //	// //	// //
AEROSPACE & AERONAUTICAL	// //	// //	// //	// //	// //	// //
AGRICULTURAL	// //	// //	// //	// //	// //	// //
BIOENGINEERING & BIOMEDIC	// //	// //	// //	// //	// //	// //
CHEMICAL	// //	// //	// //	// //	// //	// //
CIVIL	// //	// //	// //	// //	// //	// //
ELECTRICAL (INCL COMP ENG)	// //	// //	// //	// //	// 2396 2 //	// //
GEOLOGICAL	// //	// //	// //	// //	// //	// //
INDUSTRIAL	// //	// //	// //	// //	// //	// //

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CURRICULUM	HOTELS/MOTELS	INSURANCE	MERCHANDISING	PUBLISHING	RESEARCH & DEV	RESTAURANTS
MECHANICAL	// //	// //	// //	// //	// 2424 1	// //
METALLURGICAL	// //	// //	// //	// //	//	// //
MINING & MINERAL	// //	// //	// //	// //	//	// //
NUCLEAR	// //	// //	// //	// //	//	// //
PETROLEUM	// //	// //	// //	// //	//	// //
ENGINEERING TECHNOLOGY	// //	// //	// //	// //	//	// //
AGRICULTURAL	// //	// //	// //	// //	//	// //
ARCHITECTURAL & ENVIRONME	// //	// //	// //	// //	//	// //
BIOLOGICAL	// //	// //	// //	// //	//	// //
CHEMISTRY	// //	// //	// //	// //	//	// //

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CURRICULUM	HOTELS/MOTELS	INSURANCE	MERCHANDISING	PUBLISHING	RESEARCH & DEV	RESTAURANTS
COMPUTER SCIENCE	// //	// //	// //	// //	// //	// //
MATHEMATICS	// //	// //	// //	// //	// //	// //
ALLIED HEALTH PROFESSIONS	// //	// //	// //	// //	// //	// //
NURSING	// //	// //	// //	// //	// //	// //
PHARMACY	// //	// //	// //	// //	// //	// //
PHYSICS	// //	// //	// //	// //	// //	// //
OTHER PHYSICAL & EARTH SC	// //	// //	// //	// //	// //	// //
RENEWABLE NATURAL RSRCs	// //	// //	// //	// //	// //	// //

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CURRICULUM	TRANSPORTATION UTILITIES		OTHER BUSINESS AEROSPACE		AGRICUL. FORES AUTO & MECH EQ		
ACCOUNTING	/	/	/	/	/	/	/
BANKING & FINANCE	/	/	/ 1666 1	/	/	/	/
BUSINESS ADMINISTRATION &	/	/	/ 1830 3	/	/	/	/
HUMAN RSRC'S (incl LABOR R	/	/	/	/	/	/	/
INSTITUTIONAL MGMT.	/ 1500 1	/	/	/	/	/	/
MANAGEMENT INFO SYSTEMS	/	/	/	/	/	/	/
MARKETING & DISTRIBUTION	/	/	/	/	/	/	/
ECONOMICS	/	/	/	/	/	/	/
LETTERS (incl English, Li	/	/	/	/	/	/	/

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CURRICULUM	TRANSPORTATION UTILITIES		OTHER BUSINESS AEROSPACE		AGRICUL, FORES AUTO & MECH EQ	
HUMANITIES - All Other	/	/	/ 1666	1 /	/	/
CRIMINAL JUSTICE	/	/	/	/	/	/
HISTORY	/	/	/	/	/	/
PSYCHOLOGY	/	/	/ 1500	1 /	/	/
SOCIAL SCIENCES-All Other	/	/	/	/	/	/
ADVERTISING	/	/	/	/	/	/
COMMUNICATIONS	/ 1000	1 /	/ 1750	1 /	/	/
JOURNALISM	/	/	/	/	/	/

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CURRICULUM	TRANSPORTATION	UTILITIES	OTHER BUSINESS	AEROSPACE	AGRICUL, FORES	AUTO & MECH	EQ
TECHNICAL WRITING	/	/	/	/	/	/	/
AEROSPACE & AERONAUTICAL	/	/	/	/	/	/	/
AGRICULTURAL	/	/	/	/	/	/	/
BIOENGINEERING & BIOMEDIC	/	/	/	/	/	/	/
CHEMICAL	/	/	/	/	/	2475 1	/
CIVIL	/	/	/	/	/	/	/
ELECTRICAL(INCL COMP ENG)	/	/	/	2292 2	/	/	/
GEOLOGICAL	/	/	/	/	/	/	/
INDUSTRIAL	/	/	/	/	/	/	/

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CURRICULUM	TRANSPORTATION	UTILITIES	OTHER BUSINESS	AEROSPACE	AGRICUL. FORES	AUTO & MECH	EQ
MECHANICAL	/	/	/	/ 2383 1	/	/ 2425 3	/
	/	/	/	/	/	/	/
METALLURGICAL	/	/	/	/	/	/ 2383 2	/
	/	/	/	/	/	/	/
MINING & MINERAL	/	/	/	/	/	/	/
	/	/	/	/	/	/	/
NUCLEAR	/	/	/	/	/	/	/
	/	/	/	/	/	/	/
PETROLEUM	/	/	/	/	/	/	/
	/	/	/	/	/	/	/
ENGINEERING TECHNOLOGY	/	/	/	/ 2292 1	/	/	/
	/	/	/	/	/	/	/
AGRICULTURAL	/	/	/	/	/	/	/
	/	/	/	/	/	/	/
ARCHITECTURAL & ENVIRONME	/	/	/	/	/	/	/
	/	/	/	/	/	/	/
BIOLOGICAL	/	/	/	/	/	/	/
	/	/	/	/	/	/	/
CHEMISTRY	/	/	/	/	/	/	/
	/	/	/	/	/	/	/

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CURRICULUM	TRANSPORTATION	UTILITIES	OTHER BUSINESS	AEROSPACE	AGRICUL, FORES	AUTO & MECH	EQ
COMPUTER SCIENCE	//	//	// 2208	2	//	//	//
MATHEMATICS	//	//	//	//	//	//	//
ALLIED HEALTH PROFESSIONS	//	//	//	//	//	//	//
NURSING	//	//	//	//	//	//	//
PHARMACY	//	//	//	//	//	//	//
PHYSICS	//	//	//	//	//	//	//
OTHER PHYSICAL & EARTH SC	//	//	//	//	//	//	//
RENEWABLE NATURAL RSRCs	//	//	//	//	//	//	//

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[illegible]

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[illegible]

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CURRICULUM	METALS & METAL	PETROLEUM REFI	SCIENT INSTRU	TEXTILES	TIRE & RUBBER	EDUCATION
ACCOUNTING	/	/	/	/	/	/
BANKING & FINANCE	/	/	/	/	/	/
BUSINESS ADMINISTRATION &	/	/	/	/	/	/ 1558 1
HUMAN RSRCs (incl LABOR R	/	/	/	/	/	/
INSTITUTIONAL MGMT.	/	/	/	/	/	/
MANAGEMENT INFO SYSTEMS	/	/	/	/	/	/
MARKETING & DISTRIBUTION	/	/	/	/	/	/
ECONOMICS	/	/	/	/	/	/
LETTERS (incl English, Li	/	/	/	/	/	/

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CURRICULUM	METALS & METAL	PETROLEUM REFI	SCIENT INSTRU	TEXTILES	TIRE & RUBBER	EDUCATION
HUMANITIES - All Other	//	//	//	//	//	//
CRIMINAL JUSTICE	//	//	//	//	//	//
HISTORY	//	//	//	//	//	//
PSYCHOLOGY	//	//	//	//	//	// 1333 1
SOCIAL SCIENCES-All Other	//	//	//	//	//	//
ADVERTISING	//	//	//	//	//	//
COMMUNICATIONS	//	//	//	//	//	//
JOURNALISM	//	//	//	//	//	//

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CURRICULUM	METALS & METAL	PETROLEUM REFI	SCIENT INSTRU	TEXTILES	TIRE & RUBBER	EDUCATION
TECHNICAL WRITING	/	/	/	/	/	/
AEROSPACE & AERONAUTICAL	/	/	/	/	/	/
AGRICULTURAL	/	/	/	/	/	/
BIOENGINEERING & BIOMEDIC	/	/	/	/	/	/
CHEMICAL	/	/ 2608 9	/	/	/	/
CIVIL	/	/	/	/	/	/
ELECTRICAL (INCL COMP ENG)	/	/ 2333 1	/	/	/	/
GEOLOGICAL	/	/	/	/	/	/
INDUSTRIAL	/	/	/	/	/	/

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CURRICULUM	METALS & METAL		PETROLEUM	REFI	SCIENT	INSTRU	TEXTILES	TIRE & RUBBER	EDUCATION
MECHANICAL	/	2250	1	/	/	/	/	/	/
	/			/	/	/	/	/	/
METALLURGICAL	/	2600	1	/	/	/	/	/	/
	/			/	/	/	/	/	/
MINING & MINERAL	/			/	/	/	/	/	/
	/			/	/	/	/	/	/
NUCLEAR	/			/	/	/	/	/	/
	/			/	/	/	/	/	/
PETROLEUM	/			/	2850	2	/	/	/
	/			/	/	/	/	/	/
ENGINEERING TECHNOLOGY	/			/	/	/	/	/	/
	/			/	/	/	/	/	/
AGRICULTURAL	/			/	/	/	/	/	/
	/			/	/	/	/	/	/
ARCHITECTURAL & ENVIRONME	/			/	/	/	/	/	/
	/			/	/	/	/	/	/
BIOLOGICAL	/			/	/	/	/	/	/
	/			/	/	/	/	/	/
CHEMISTRY	/			/	/	/	/	/	/
	/			/	/	/	/	/	/

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CURRICULUM	METALS & METAL	PETROLEUM REFI	SCIENT INSTRU	TEXTILES	TIRE & RUBBER	EDUCATION
COMPUTER SCIENCE	//	//	//	//	//	//
MATHEMATICS	//	//	//	//	//	//
ALLIED HEALTH PROFESSIONS	//	//	//	//	//	//
NURSING	//	//	//	//	//	//
PHARMACY	//	//	//	//	//	//
PHYSICS	//	//	//	//	//	//
OTHER PHYSICAL & EARTH SC	//	//	//	//	//	//
RENEWABLE NATURAL RSRCS	//	//	//	//	//	//

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CURRICULUM	HEALTH SRVCS	NON-PROFIT ORG	FEDERAL	GOVERN	LOCAL/STATE	GO
ACCOUNTING	/	/	/ 1527	2	/ 1658	1 /
	/	/	/		/	/
BANKING & FINANCE	/	/	/		/	/
	/	/	/		/	/
BUSINESS ADMINISTRATION &	/	/	/		/	/
	/	/	/		/	/
HUMAN RSRC'S (incl LABOR R	/	/	/		/	/
	/	/	/		/	/
INSTITUTIONAL MGMT.	/	/	/		/	/
	/	/	/		/	/
MANAGEMENT INFO SYSTEMS	/	/	/		/	/
	/	/	/		/	/
MARKETING & DISTRIBUTION	/	/	/		/	/
	/	/	/		/	/
ECONOMICS	/	/	/		/	/
	/	/	/		/	/
LETTERS (incl English, Li	/	/	/		/	/
	/	/	/		/	/

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CURRICULUM	HEALTH SRVCS	NON-PROFIT ORG	FEDERAL	GOVERN	LOCAL/STATE	GO
HUMANITIES - All Other	/	/	/ 1525	2	/	/
	/	/	/		/	/
CRIMINAL JUSTICE	/	/	/		/	/
	/	/	/		/	/
HISTORY	/	/	/		/	/
	/	/	/		/	/
PSYCHOLOGY	/	/	/		/	/
	/	/	/		/	/
SOCIAL SCIENCES-All Other	/	/	/		/	/
	/	/	/		/	/
ADVERTISING	/	/	/		/	/
	/	/	/		/	/
COMMUNICATIONS	/	/	/ 1233	1	/	/
	/	/	/		/	/
JOURNALISM	/	/	/		/	/
	/	/	/		/	/

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CURRICULUM	HEALTH SRVCS	NON-PROFIT ORG	FEDERAL GOVERN	LOCAL/STATE GO
TECHNICAL WRITING	/	/	/	/
AEROSPACE & AERONAUTICAL	/	/	/	/
AGRICULTURAL	/	/	/	/
BIOENGINEERING & BIOMEDIC	/	/	/	/
CHEMICAL	/	/	/	/
CIVIL	/	/	/	/
ELECTRICAL (INCL COMP ENG)	/	/	/ 1606 1	/
GEOLOGICAL	/	/	/	/
INDUSTRIAL	/	/	/	/

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CURRICULUM	HEALTH SRVCS	NON-PROFIT ORG	FEDERAL GOVERN	LOCAL/STATE GO
MECHANICAL	/	/	/	/
	/	/	/	/
METALLURGICAL	/	/	/	/
	/	/	/	/
MINING & MINERAL	/	/	/	/
	/	/	/	/
NUCLEAR	/	/	/	/
	/	/	/	/
PETROLEUM	/	/	/	/
	/	/	/	/
ENGINEERING TECHNOLOGY	/	/	/	/
	/	/	/	/
AGRICULTURAL	/	/	/	/
	/	/	/	/
ARCHITECTURAL & ENVIRONME	/	/	/	/
	/	/	/	/
BIOLOGICAL	/	/	/	/
	/	/	/	/
CHEMISTRY	/	/	/	/
	/	/	/	/

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CURRICULUM	HEALTH SRVCS	NON-PROFIT ORG	FEDERAL GOVERN	LOCAL/STATE GO
COMPUTER SCIENCE	//	//	//	//
MATHEMATICS	//	//	//	//
ALLIED HEALTH PROFESSIONS	//	//	//	//
NURSING	//	//	//	//
PHARMACY	//	//	//	//
PHYSICS	//	//	//	//
OTHER PHYSICAL & EARTH SC	//	//	//	//
RENEWABLE NATURAL RSRCS	//	//	//	//

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C CULUM	PUBL ACCTNG		ADVERTISING		BANKING	INSTIT	COMPTR/DATA P	CONSULT SVCS	FINANCE
BACHELOR NON-TECH	/ 1875	4	/ 1333	1	/		/ 1925	1	/
	/		/		/		/		/
BACHELOR TECHNICAL	/		/		/		/		/
	/		/		/		/		/

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CURRICULUM		HOTELS/MOTELS	INSURANCE		MERCHANDISING	PUBLISHING		RESEARCH & DEV	RESTAURANTS
BACHELOR NON-TECH	/	1543	4	/	1580	3	/	1640	6
	/		/	/		/	/	1458	1
	/		/	/		/	/	1598	4
BACHELOR TECHNICAL	/		/	/		/	/	2405	3
	/		/	/		/	/		/

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CURRICULUM	TRANSPORTATION UTILITIES			OTHER BUSINESS AEROSPACE			AGRICUL, FORES AUTO & MECH EQ				
BACHELOR NON-TECH	/ 1500	1	/	/ 1721	6	/	/	/	/	/	/
	/		/	/		/	/	/	/	/	/
BACHELOR TECHNICAL	/ 1000	1	/	/ 2055	3	/ 2315	4	/	/ 2419	6	/
	/		/	/		/		/	/		/

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CURRICULUM	METALS & METAL		PETROLEUM	REFI	SCIENT	INSTRU	TEXTILES	TIRE & RUBBER	EDUCATION	
BACHELOR NON-TECH	/		/		/		/	/	/	1446 2
	/		/		/		/	/	/	/
BACHELOR TECHNICAL	/	2425 2	/	2625 12	/		/	/	/	/
	/		/		/		/	/	/	/

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CURRICULUM	HEALTH SRVCS	NON-PROFIT ORG	FEDERAL	GOVERN	LOCAL/STATE	GO
BACHELOR NON-TECH	/	/	/ 1526	4	/ 1658	1 /
	/	/	/		/	/
	/	/	/		/	/
BACHELOR TECHNICAL	/	/	/ 1420	2	/	/
	/	/	/		/	/
	/	/	/		/	/

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AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT

CURRICULUM	PUBL ACCNTNG		ADVERTISING	BANKING	INSTIT	COMPTR/DATA P	CONSULT SVCS	FINANCE
MBA--NON-TECH	/ 2083	1	/	/	/	/	/	/
	/		/	/	/	/	/	/
MBA--TECH	/		/	/	/	/	/	/
	/		/	/	/	/	/	/

FEBRUARY 1988 RMCPA INTERIM REPORT
 BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 2 INTERIM PERIOD 01/01/88 THROUGH 02/01/88

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT

CURRICULUM	HOTELS/MOTELS	INSURANCE	MERCHANDISING	PUBLISHING	RESEARCH & DEV	RESTAURANTS
MBA--NON-TECH	// // //	// // //	// // //	// // //	// // //	// // //
MBA--TECH	// // //	// 4166 // //	1 // //	// // //	// // //	// // //

FEBRUARY 1988 RMCPA INTERIM REPORT
 BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 3 INTERIM PERIOD 01/01/88 THROUGH 02/01/88

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT

CURRICULUM	TRANSPORTATION UTILITIES		OTHER BUSINESS AEROSPACE		AGRICUL. FORES AUTO & MECH EQ		
MBA--NON-TECH	/	/	/ 1400	1	/	/	/
	/	/	/		/	/	/
MBA--TECH	/	/	/		/	/	/
	/	/	/		/	/	/

FEBRUARY 1988 RMCPA INTERIM REPORT
 BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 5 INTERIM PERIOD 01/01/88 THROUGH 02/01/88

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT

CURRICULUM	METALS & METAL PETROLEUM REFI				SCIENT INSTRU	TEXTILES	TIRE & RUBBER	EDUCATION
MBA--NON-TECH	/	/	2916	1	/	/	/	/
	/	/			/	/	/	/
MBA--TECH	/	/			/	/	/	/
	/	/			/	/	/	/

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES FEBRUARY 1988 RMCPA REGIONAL INTERIM REPORT

CURRICULUM	HEALTH SRVCS	NON-PROFIT ORG	FEDERAL	GOVERN	LOCAL/STATE	GO
MBA--NON-TECH	//	//	// 1871	1	//	//
	//	//	//		//	//
MBA--TECH	//	//	//	//	//	//
	//	//	//	//	//	//